



Executive Leadership Formation



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Cohort 3

Executive Ministry Foundation – Third cohort to launch in April 2024

Our Executive Leadership Formation program launched in September of 2021. This year, we will launch our third cohort. This two-and-a-half-year program is an in-depth opportunity for executives to learn, at a deep level, about our ministry. In our time together, we will explore the following statement:

We are called, into the tradition of our founders, to be Mission-inspired leaders, responding to suffering and signs of the times. Inspired by the tradition, and guided by Catholic Social Teaching, Ethics and Discernment, we provide presence and whole person care, in collaboration with others.

Below are the topics and proposed dates for the retreats.

Most retreats are two days long, with the first day of content being longer and the second day being shorter, so that participants can travel home on day two. The opening and closing retreats will be three days in length, with two full days of content and one half-day of content. Out of town participants will need to travel in the evening before the retreat begins. There is evening programming on the longer days and all participants are encouraged to stay at the Retreat House throughout the program. Most retreats are held in St. Louis, but we will also visit other regions during the course of the program. Retreats held in other regions, may be longer to accommodate the sharing of topic material, as well as site visits while in the area.

Online applications will open January 17, 2024 through February 2, 2024. Applicants will be notified of acceptance during the first week of February.

Topic	Proposed Dates
<i>We are called</i> - Christian anthropology, calling and vocation	April 2-4, 2024 (arrival on April 1)
<i>Into the tradition</i> - Healing ministry of Jesus, the church, our heritage and Catholic health care	August 13-14, 2024 (arrive on August 12)
<i>Of our founders</i> - Prayer, ritual, sacrament, Francis and Clare, personal and communal spirituality, diversity and inclusion	November 12-13, 2024 (arrive on November 11)
<i>To be Mission-inspired leaders</i> - Servant leadership, change management, emotional intelligence, resiliency, healthy leader	February 11-12, 2025 (arrive on February 10)
<i>Responding to suffering and the signs of the times</i> - Holistic health care, healing presence, human suffering, healing versus curing and the notion of field hospitals	May 13-15, 2025 (held in Oklahoma)



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<i>Through Catholic Social Teaching</i> - Catholic Social Teaching and the tradition, encyclicals, and introduction to major themes (common good, human dignity, care for creation, dignity of the worker)	August 5-6, 2025 (arrive on August 4)
<i>Ethics and Discernment (Part I)</i> - Moral tradition, organizational ethics, discernment, Ethical and Religious Directives-sections 1 and 6	November 4-5, 2025 (arrive on November 3)
<i>Ethics and Discernment (Part II)</i> - Clinical Ethics, Ethical and Religious Directives-sections 2 through 5, cooperation, scandal	February 10-11, 2026 (arrive on February 9)
<i>Whole person care</i> - Incarnation, caring for the person, clinical care, organizational commitments, self-care, diversity and inclusion	May 5-7, 2026 (held in Wisconsin)
<i>In collaboration with others</i> - Community benefit, church agencies, values-based partners, capstone project, graduation	August 4-6, 2026 (begins at 2 pm on August 4)

Note, dates subject to revision based on system calendar.