



# SSM HEALTH TUITION DISCOUNT PROGRAM

## TUITION OFFSET PLUS THE BELOW INSTITUTIONAL DISCOUNTS

SSM Health supports your professional growth by offering tuition assistance for eligible educational and certificate programs related to employment opportunities within the organization. Whether you're pursuing a degree or certification, this benefit helps reduce your out-of-pocket costs and makes continuing education more accessible.

### **Who's Eligible?**

All benefits-eligible employees — those regularly scheduled to work at least 40 hours per pay period (.50 FTE or higher) — can apply. Full-time employees (64+ hours per pay period) may receive up to **\$4,200 per calendar year**.

### **What's Covered?**

The program reimburses 100% of tuition, books, and eligible fees up to the annual maximum. You must successfully complete courses with a grade of C or better for undergraduate or B or better for graduate programs. Pre-payment options are available for those approved for the Medical Plan Contribution Discount.

### **Special Programs & Certifications**

SSM Health supports nursing specialty and respiratory care certifications, reimbursing up to \$500 every three years. Employees in designated “hard to recruit” certificate programs may qualify for pre-paid tuition or reimbursement, with a 2-year employment commitment post-completion.

### **Commitment Periods After Reimbursement**

To ensure long-term investment in your growth, SSM Health requires the following employment commitments after receiving tuition benefits:

- Degree coursework: 1 year in a benefits-eligible position after reimbursement.
- Hard to Recruit Certifications: 2 years in a benefits-eligible position after reimbursement.
- RN Specialty or Respiratory Therapy Certifications: 1 year in a benefits-eligible position after reimbursement.
- Cohort Programs: 2 years in a benefits-eligible position after completing the program.

### **How to Apply**

Submit your request through the Workday Requests App within 31 days after your course ends. For pre-payment, submit documentation before the course begins. Required documents include:

- Itemized invoice
- Course schedule
- Proof of payment (for reimbursement)
- Transcript with course grades

Don't see your school listed below? Any accredited school (it does not have to be a school that SSM partners with) qualifies for tuition reimbursement.

## **CAPELLA UNIVERSITY:**

- \$3,000-\$20,000 scholarships available to help you keep moving forward, Capella offers eligible students a 10% tuition discount Capella Progress Rewards, scholarships ranging from \$3,000 to \$20,000 for a bachelor's, master's or doctoral program.
- 50% off First 12 week FlexPath session and a 10% tuition discount on all subsequent sessions for eligible students.
- Free SOPHIA Courses - continuing education courses, courtesy of Capella University to all degree applicants.
- Application Fee Waiver (\$50 Value)
- Free Retrieval and Evaluation of Transcripts

## **DEGREES:**

- Masters of Clinical Mental Health Counseling

## **CENTRAL METHODIST UNIVERSITY**

- \$30 per credit hour discount

## **DEGREES:**

- Master of Health Professions Education
- Masters of Business Administration

## **CHAMBERLAIN UNIVERSITY**

- 15% tuition discount

## **DEGREES:**

- Master of Public Health

## **HERZING UNIVERSITY**

- 10% tuition discount

## **DEGREES:**

- Diploma of Health & Human Services
- Masters of Healthcare Administration
- Masters of Business Administration



# GRAND CANYON UNIVERSITY

- 10% tuition discount



## DEGREES:

- Certificates:
  - Health Psychology
  - Healthcare Quality and Patient Safety
  - Mental Health and Wellness: Family Dynamics Studies
  - Mental Health and Wellness: Grief and Bereavement
  - Mental Health and Wellness: Integrated Health
- Masters:
  - Clinical Mental Health Counseling
  - Clinical Mental Health Counseling: Childhood and Adolescence Disorders
  - Clinical Mental Health Counseling: Christian Counseling
  - Clinical Mental Health Counseling: Marriage and Family Therapy
  - Clinical Mental Health Counseling: Trauma
  - Health Administration
  - Health Administration: Emphasis in Health Care Quality and Patient Safety
  - Health Informatics
  - Mental Health and Wellness
  - Mental Health and Wellness: Behavioral Health
  - Mental Health and Wellness: Christian Ministry
  - Mental Health and Wellness: Community Mental Health Administration
  - Mental Health and Wellness: Family Dynamics
  - Mental Health and Wellness: Grief and Bereavement
  - Mental Health and Wellness: Health Care Administration
  - Mental Health and Wellness: Higher Education Leadership
  - Mental Health and Wellness: Integrated Health
  - Mental Health and Wellness: Organizational Development
  - Mental Health and Wellness: Prevention
  - Mental Health and Wellness: Special Education
  - Public Administration: Health Care Management
  - Public Health
- Doctorate of Health Care Administration in Operational Leadership

## **LINDENWOOD UNIVERSITY**

- 20% tuition discount

## **LOGAN UNIVERSITY**

- 10% tuition discount

## **MARIAN UNIVERSITY**

- 30% tuition discount

## **MCKENDREE UNIVERSITY**

- 10% tuition discount

## **REGENT UNIVERSITY**

- 20% tuition discount

## **DEGREES:**

- Certificate of Healthcare Administration
- Masters of Health Sciences - Fitness & Wellness
- Masters of Health Sciences - Healthcare Administration
- Masters of Healthcare Administration
- Masters of Business Administration

## **DEGREES:**

- Doctorate of Health Professions
- Masters of Health Informatics

## **DEGREES:**

- Masters of Science: Healthcare Administration

## **DEGREES:**

- Masters of Health Administration

## **DEGREES:**

- Certificate of Graduate Studies in Clinical Mental Health Counseling
- Masters of Organizational Leadership - Healthcare Management
- Masters of Business Administration - Healthcare Management
- Masters in Higher Education

## WALDEN UNIVERSITY

- 10% tuition discount

## WESTERN GOVERNORS UNIVERSITY

- 5% tuition discount for up to 4 terms; scholarships for \$2,500 renewable for up to 4 terms

## SAINT LOUIS UNIVERSITY

- 15% tuition discount

## WEBSTER UNIVERSITY

- Tuition will be billed at \$1,140 per course

## DEGREES:

- Masters of Healthcare Administration
- Master in Health Education & Promotion
- Masters of Public Health

## DEGREES:

- Masters of Healthcare Administration
- Masters of Business Administration - Healthcare Management

## DEGREES:

- Masters of Leadership & Organizational Development
- Certificate of Evidence Based Decision Making

## DEGREES:

- Masters of Business Administration
- Masters of Healthcare Administration

**MORE INFORMATION:**  
[bit.ly/4d8h2Gr](https://bit.ly/4d8h2Gr)



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