

Resident Moonlighting Exception Policy

SSM Health/St. Louis University School of Medicine (SSM/SLU)

Residency/Fellowship

The SSM/SLU Residency/Fellowship Program supports the position that moonlighting should not be regularly endorsed. However, recognizing the financial burden acquired by many medical students and the further financial difficulties associated with a resident's salary, moonlighting will be permitted in a structured format.

Residents must be in good standing within the program. Performance and participation in clinical activities, academic conferences, and on call duties must be given the priority and not compromised when engaging in moonlighting. The program director must approve the moonlighting in advance followed by the GME office and the Dean of the School of Medicine. Moonlighting is a privilege, not a right.

Moonlighting is discouraged during rotations where the resident is expected to spend more than 60 hours per week performing clinical duties. The combination of clinical and moonlighting hours may not exceed 80 hours per week. Residents must track moonlighting hours in New Innovations. The program director must approve every moonlighting venue the resident plans to work and this must be at a SLU affiliated site.

If in the opinion of the program director or chair, residents' ability to carry out their primary clinical/educational duties is impaired or residency duties are compromised as a result of moonlighting, the moonlighting privileges may be rescinded at any time without warning.

Implementation Date:

Program Director

Resident Moonlighting Contract

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Residency/Fellowship

*I have read and understand the SSM/SLU
Exception Policy and agree to abide by it.*

Residency – Moonlighting

While a resident, I agree not to moonlight if it will prevent me from attending or actively participating in educational, clinical or on call duties. I am aware of the 80-hour weekly work limit set forth by the ACGME. I understand that my moonlighting will count toward the 80 hour limit and that I may not exceed these limits.

I realize that moonlighting may be considered “external” or “internal” based on the duties. With external moonlighting, clinical work is performed independently, with independent billing and without supervision by an attending physician. External moonlighting requires a permanent state medical license, an independent DEA, independent hospital credentialing, and medical liability insurance from the outside facility where I moonlight.

With internal moonlighting, I will be taking extra hours, shifts, or call beyond what is expected for my program. I understand that my attending physician will be supervising me during this time and I will not be practicing independently or billing personally for my clinical services. My residency provided liability insurance (SSM Health) does cover internal moonlighting activities.

I understand all moonlighting sites must be affiliated with SSM/SLU. I do not expect faculty or other residents to “back me up” for on-call or other clinical shifts while moonlighting. I understand that I may not be “on-call” for any other residency duties when moonlighting. Moonlighting may not begin prior to 5pm or end after 8am on days when residency duties are expected.

The Program Director has the right to suspend my moonlighting privileges at any time if he/she feels that my primary clinical/educational responsibilities within the residency are not being met.

This document is valid for the academic year -

Requested Moonlighting Location: Internal External

Resident Name: _____

Resident Signature

Date

Program Director

Date

Implementation date

